

**August  
2022**



10, Westgate House, Westgate Business Park, The island, Westgate Street, Gloucester GL1 2RU

**Tel: 01452 310706**

Our website: <http://www.gloslmc.com>

Twitter: @Glos LMC

Dr Tom Yerburgh – LMC Chairman  
[tom.yerburgh1@nhs.net](mailto:tom.yerburgh1@nhs.net)

Mrs Lesley Mansfield-Office administrator  
[lesley@gloslmc.com](mailto:lesley@gloslmc.com)

Mrs Nicola Wright- Operations Manager  
[nicwright@gloslmc.com](mailto:nicwright@gloslmc.com)

---

### **GERNERAL PRACTICE ALERT SYSTEM**

We are very aware of the pressure General Practice is under. We are planning to launch a specific weekly assessment process allowing practices to update us on their current levels of demand and resilience. This is being trialled currently by a few practices, more information will be available soon.

### **LMC OFFICE TELEPHONE NUMBER**

We have upgraded the phone system in the LMC office to make us easier to contact. Feel free to call the office on 01452 310706 if you have a query. There is an answering service which is checked regularly throughout the day if no one is available when you call.

### **LMC ENGLAND CONFERENCE**

The LMC England Conference will be held on the 24th and 25th November in London. Final motions for the conference need to be submitted by the 8th of September. Motions will be welcomed under the following headings:

- Primary Secondary Interface

- NHS 111
- GPCE/LMC/GPDF
- NHSE/Government
- PCN DES
- Digital First
- Practice based contracts
- Workforce
- Workload
- Regulation
- Clinical/Prescribing/Dispensing
- Other

- What do you think is needed regarding GP Contractual Models?
- What do you think is needed regarding General Practice within the ICS?
- What do you think is needed regarding non-NHS options/Plan B
- What do you think is needed regarding collective action/industrial action options?

Please submit any proposed motions to the LMC office email [office@gloslmc.com](mailto:office@gloslmc.com) by the 10th of August.

### **ELECTION PROCESS FOR THE GPCE (GP COMMITTEE ENGLAND) OFFICER TEAM**

Following a recent decision at GPC (General Practitioners Committee) England, the GPCE Executive Team (made up of a chair, a deputy and two executive team members) has become the GPC England Officer Team (made up of a chair and three deputies). This brings the leadership structure of GPC England further in line with what is standard practice at the BMA and ensures parity of esteem between the Officer Team. It will not impact the function of the Team.

There is a vacant position on the GPC England Officer Team. Following a recent decision at GPC England, this position shall be elected to ensure democratic accountability.

All GPs in England who are members of the BMA are eligible to stand. The electorate are the voting members of GPC England.

A [role profile](#) is available to review.

Nominations are now open for this position and candidates should submit their nomination online via the BMA elections portal, accessible [here](#).

To nominate themselves, candidates should submit a 500-word candidate statement. They should read the attached BMA [conflict of interests policy](#) and complete a conflicts of interests form as part of their nomination.

There will also be a virtual husting on Tuesday 9 August which all candidates and the voting members of GPC England will be invited to attend. Candidates will be able to give a 5-minute speech during these hustings.

Candidates may nominate themselves at [elections.bma.org.uk](https://elections.bma.org.uk). Nominations will remain open until **12pm Monday 8 August**.

#### Election timetable

Nominations open – **12pm Friday 22 July 2022**

Nominations close – **12pm Monday 8 August 2022**

Virtual husting – **12pm – 1pm Tuesday 9 August 2022**

Voting open – **12pm Wednesday 10 August 2022**

Voting close – **12pm Wednesday 17 August 2022**

### **FIT NOTES**

As per last month's newsletter, from the 1<sup>st</sup> of July new legislation came into force which allows nurses, occupational therapists, pharmacists, and physiotherapists to legally certify fit notes, in addition to doctors. To support this, the government has published [guidance](#) to help individuals and employers identify the knowledge, skills and experience required to certify fit notes. A new training package is also [available](#) and should be completed before taking up this task - this is freely accessible for all healthcare professionals. There is a rollout period from 1<sup>st</sup> July where GP IT systems will be updated to reflect the change.

### **DVLA CHANGES**

The law has changed to allow healthcare professionals other than GPs to complete DVLA medical questionnaires following notification of a medical condition that may affect an individual's driving. It does not apply to the [D4 Medical Examiners Report](#) which will still need to be completed by a doctor or consultant who is registered with the GMC. Further information can be found [here](#).

### **LETTER FROM GP FOR TRAVEL WITH MEDICATION**

It has been brought to our attention that some [airlines](#) are advising travellers bringing medication in their hand luggage, should bring a letter from their medical practitioner confirming the type of medication and what it is for.

The GPC are planning to raise this issue with the airlines, but in the meantime, we would remind practices that patients can print off their medical record from the NHS app, or alternatively, practices are able to charge for travel-related requests for information as this is non-GMS work.

### **GENDER RECOGNITION CERTIFICATES**

We are aware that practices are being approached to provide supporting information where patients are in the process of or have changed their gender. The government have specific guidance as to when this information is necessary, and there is also the option for patients to apply for a gender recognition certificate, you should direct patients to the following website.

[Apply for a Gender Recognition Certificate: Overview - GOV.UK \(www.gov.uk\)](https://www.gov.uk)

### **PRACTICE MANAGERS TRAINING SURVEY**

Thank you to those PMs who have already completed our brief survey on PM training, and what you would find most valuable. This will help us ensure that we source the training that would be of most benefit. We will also share the high-level details with the ICB (Integrated Care Board).

The survey will be available until Wednesday 3rd August. If you have not yet completed, please use this [link](#).

### **NATIONAL CLEANING STANDARDS**

The BMA have clarified the situation with regards to the National Cleaning Standards due to concerns that it specifically references GP practices on page nine of the national standards of healthcare cleanliness document. They have confirmed that it is not a mandatory requirement under the terms of the general practice contract.

The CQC infection control [myth buster](#) addresses this directly, and states that it will continue to regulate based on the actual regulations and the official code of practice, not the national standards of healthcare cleanliness. It also confirms there are no expectations that they require star ratings or logos to be displayed in general practice. They will continue to regulate using Regulations 12 and 15 and will also regulate using the code of practice on prevention and control of infection.

NHSEI (NHS England and NHS Improvement) has committed to a future GP version of the standards, but we have had no further updates regarding this.

### **IGPM ACCREDITATION FOR PRACTICE MANAGER**

The Institute of General Practice Managers have launched their [formal accreditation programme](#) for managers in primary care. Anyone with a managerial role in general practice can apply for accreditation, with full details of eligibility available on the IGPM website. Associate members must apply to be assessed by an accreditation panel to obtain the level of Member of the Institute of General Practice Management.

The IGPM was established by practice managers to ensure that there is a professional body to represent and support them. Practice Manager can [apply to join](#) the IGPM online.

### **SHARED CARE AGREEMENTS**

The BMA have some brief guidance on shared care agreements in their [prescribing guidance](#). This points to <https://www.england.nhs.uk/publication/responsibility-for-prescribing-between-primary-and-secondary-tertiary-care/>, which includes further information, including this list of possible circumstances where it may not be appropriate for a shared care agreement to be agreed, or where an exception to an agreement may be appropriate, so that the hospital/specialist retains responsibility for prescribing:

- Medicines requiring ongoing specialist intervention and specialist monitoring.
- Patients receive the majority of ongoing care, including monitoring, from the provider and the only benefit of transferring care would be to provider costs.
- Medicines, which are unlicensed and/or are being used outside of product license (e.g., licensed medicine used for unlicensed indication or at an unlicensed dose) unless there is a recognised evidence base and/or it is standard treatment. In terms of paediatric medicines, that inclusion of dosage guidance in the Children's BNF provides a suitable evidence base.
- Medicines, which are only available through the provider, i.e., are not available on FP10, including any 'borderline' products when used outside approved indications
- Medicines used as part of a provider-initiated clinical trial or the continuation of a provider initiated clinical trial or compassionate use, where no arrangement has been made in advance with the commissioner to meet the extra cost of treatment.
- The GP has insufficient information to participate in a shared care prescribing arrangement where applicable.
- No shared care prescribing agreement exists.
- The GP does not feel competent in taking on clinical responsibility for the prescribing of a specialist medicine.
- Medicines and other prescribable products, which have not been approved for addition to the provider's formulary.
- Medicines subject to High-tech Hospital at Home guidance (EL (95)5).
- All other treatments funded by NHS England unless specifically agreed to be provided through a shared care prescribing agreement, or other process as agreed by the local APC.
- Without collaboration and agreement with the patient and/or carer.

## **CQC INSPECTIONS**

With CQC inspections restarting fully we have had a meeting with CQC to discuss the current inspection regime, and the planned changes. We are looking to organise training/support on CQC inspections for practice managers, and an introduction webinar with the two main CQC inspectors in Gloucestershire, Chloe Fox, and Mark Griffiths.

In the meantime, practice may wish to review this [helpful video](#) which details the pre-inspection searches that CQC are using, how to download them to your clinical system, and how they will be used as part of the inspection. The searches are designed to focus on areas of clinical importance, reflecting the profession's agreed shared view of quality and to contribute to a consistent regulatory approach. Most of the searches focus on safe prescribing, monitoring of higher risk drugs and identification of potential missed diagnoses. The business rules, code sets and FAQs can be accessed [here](#).

### **OLIVER MCGOWAN MANDATORY TRAINING**

Following the enactment of the Health and Care Act 2022 on 1st July 2022, it became a requirement for CQC-registered service providers to ensure that all employees receive the [Oliver McGowan Mandatory Training](#) in Learning Disability and Autism, appropriate to their role. HEE have confirmed that a Code of Practice is now being drawn up and once that is in place a full procurement can be undertaken for the long-term delivery of the training. The intention is to make the Tier 1 training available over the summer and for Tier 2 to be available once the full infrastructure is in place. Full communications will be released once the full details of the training and delivery platform are confirmed. Practices are not required to make their own arrangements for this training in the meantime.

### **RISE IN GP APPOINTMENTS**

Recent ONS data show that UK services [output grew in May 2022](#) with human health and social work activities growing by 2.1%, mainly because of a large rise in GP appointments, with 24 million in April 2022 jumping to 27.6 million in May. These figures are yet another example of how hard GPs and their teams are working, but also why we desperately need more resource to close the workforce gap in primary care. Read the full statement by Dr Farah Jameel, chair of GPC England, [here](#).

### **FREE TRAINING AND WEBINARS**

#### Maternity and Parental Leave Virtual Workshops

We are delighted to be working with Surrey and Sussex LMC and Somerset LMC to offer this series of FREE virtual workshops to support your successful transition from Maternity and Parental leave to the workplace over an 18–24-month period, and support PMs with the administrative challenges.

WORKSHOP 1  
*Thursday 6<sup>th</sup>*  
*October 2022*  
09:00 - 17:00

For Clinicians preparing to go on Parental Leave with a particular focus on those going on Maternity leave

- Maternity leave and pay information
- Financial advice
- Wellbeing and perinatal mental health
- Appraisal and revalidation

- Maternity leave checklist
- Case discussions
- Group coaching session (13:00 – 17:00)

WORKSHOP 2  
Part 1 - Webinar  
*Thursday 6<sup>th</sup>*  
*October 2022*  
*09:00 – 11:45*

For Clinicians on parental leave or have recently returned to work

- Maternity leave and pay information
- Financial advice
- Wellbeing and perinatal mental health
- Appraisal and revalidation
- Return to Work checklist
- Case discussions

WORKSHOP 2  
Part 2 – Group  
Coaching  
*Thursday 13<sup>th</sup>*  
*October 2022*  
*12:15 – 17:00*

For Clinicians on parental leave or have recently returned to work

- Group Coaching session Job planning
- Regaining confidence
- Support return to work
- Managing workload balance and self-care.

Joint webinar  
*Thursday 6<sup>th</sup>*  
*October 2022*  
*12:15 – 13.00*

For Practice Mangers and Workshop 1 & 2 Clinicians

- Employment and Contractual advice and guidance
- Flexible working advice and guidance

An invite will be sent to all PMs to join the lunchtime webinar in early September. To express an interest in the maternity and parental leave workshops please email [office@gloslmc.com](mailto:office@gloslmc.com) to reserve a place, indicating which workshop you would like to join.

### The Way of the Productivity Ninja' Webinar

Would you like to become a Productivity Ninja?! We have fully funded spaces available for GPs, nurses, practice managers and ARRs staff across Primary Care.

What to expect: Get ready to pick up some great tactics and strategies for de-stressing your work and taking control of your projects! You will be introduced to the mindset of a "Productivity Ninja": how to be calm but prepared, but also skilled in dealing with information overload, overwhelm, changing priorities and the demands on your time.

11<sup>th</sup> October 1-3pm -to book please complete the expression of interest form [here](#)

On behalf of the Gloucestershire Primary Care Training Hub

### Health and Wellbeing Champions Workshop

The Wellbeing Line is hosting a morning workshop on Thursday 29 September 2022 for all Health and Wellbeing Champions in Gloucestershire, across all parts of the Gloucestershire Integrated Care System (ICS). The workshop will provide Champions with the opportunity to connect and collaborate with each other to share experiences, challenges, and ideas about being a Health and Wellbeing Champion. It is also open to anyone working in health

and social care in Gloucestershire interested in the role and/or those with a wider interest in the health and wellbeing of their colleagues!

During the morning, participants will be able to:

- Ask any questions about the role
- Consider the scope of the role and share ideas about it could be developed
- Think about what training might be useful for the role
- Connect with other Health and Wellbeing Champions, both within their organisation and across the wider ICS

Thursday 29 September 2022, 9.30am – 1pm.

Find out more and register here: <https://www.eventbrite.co.uk/e/388510494347>

### Pathway to Partnership programme

The next Pathway to Partnership programme starts in October 2022 and still has spaces available. This is for Partners working in General Practice looking to accelerate their professional development and help their practice thrive and succeed and is open to experienced and new partners working in General Practice. Funding is available for new partners through the NHS England New to Partnership Scheme <https://www.england.nhs.uk/gp/the-best-place-to-work/new-to-partnership-payment-scheme/>. In addition, experienced partners (both clinical and non-clinical) may be able to access funding via their PCN (Primary Care Network) from either the PCN Leadership and Management Payment or the IIF.

Full course details can be found here - <https://qualitasconsortium.uk/training-programmes/>. There is an informative video that should give interested partners a flavour of the programme and the benefits previous and current participants have shared.

### Long Covid Webinar – Role of non-Clinical Staff

Join us for a webinar at 1-2pm on the 12 October 2022, covering:

What is long covid?

How are patients presenting with the condition?

Post-covid assessment services

How can non-clinical teams support with long covid?

Managing patient expectations

The webinar will be aimed at all non-clinical staff (and is also relevant for HCAs and social prescribers) within your practice. It supports with the requirement that "Practice staff are

required to have the knowledge, as appropriate to their role, to identify, assess, refer and support patients with Long COVID”

The presenter is: Rachel Byford – Regional Lead for Long Covid, NHSEI

If you would like to attend this informative webinar, please click on the link to complete the Microsoft application form

<https://forms.office.com/r/Xm6F8EwLXN>

If you have any queries, please contact [Stacey.burch@nhs.net](mailto:Stacey.burch@nhs.net)

### **GP FORUM STUDY DAYS**

Contraception & Sexual Health – Wednesday 21<sup>st</sup> Sept 22 Gloucester

Women’s Health Wednesday 9<sup>th</sup> November 22 Gloucester

Form [Here](#)

Musculoskeletal - Wednesday 20<sup>th</sup> Oct and 30<sup>th</sup> November 2022 Bristol

Form [Here](#)

### **JOB OPPORTUNITIES**

A full list of current job adverts is at <http://www.gloslmc.com/blog-job-vacancies.asp> and available below.

GLOUCESTERSHIRE			Date posted	Closing Date
<a href="#">Lechlade Medical Centre</a>	Lechlade	Salaried GP	2 Feb 22	Open
Sevenside Medical Practice	Gloucester	Salaried GP	15 June 22	Open
Upper Thames Medical	Cirencester	Partner & Salaried GP	4 May 22	Open
Forest Health Care	Cinderford/Ruardean	GP	10 May 22	Open
Lydney Surgery	Gloucestershire	Salaried GP	15 Jun 22	Open
GDOC Lydney & Matson Lane Surgery	Gloucestershire	GP Flex & Support	13 July 22	Open
St Pauls Primary Care Network	Cheltenham	Bank/Locum/Sessional GP Sessions	28 July 22	Open
Cotswold Medical Practice	Bourton on the Water	Practice Manager	28 July 22	3 Sept 22
The Stoke Road Surgery	Bishops Cleeve Cheltenham	1 Yr Fixed Term Salaried GP	1 Aug 22	Open
<b>ELSEWHERE</b>				
<b>GLOUCESTER RD MEDICAL CENTRE</b>	Bristol	GP Associate	21 June 22	Open
<b>The Park Surgery</b>	West Sussex	Remote GP	14 June 22	Open
<b>Frome Valley Medical Centre</b>	Bristol	Contracts Administrator	14 June 22	Open

<b>Pembroke Rd Surgery</b>	Clifton Bristol	Salaried GP	28 June 22	19 July 22
<b>West Walk Surgery</b>	Yate Bristol	Salaried GP – Maternity Cover	13 July 22	31 July 22
<b>New Barn Close Surgery</b>	Broadway	Maternity GP Locum	14 July 22	Open
<b>Green Valleys Health</b>	Bristol	GP Partner	14 July 22	12 Aug 22
<b>Green Valleys Health</b>	Bristol	Salaried GP	14 July 22	12 Aug 22

***REMINDER: If you are advertising with us and fill the vacancy, please let us know so we can take the advert down.***