

JUNE 2019 NEWSLETTER

LOCAL MEDICAL COMMITTEE

LMC

GLOUCESTERSHIRE

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Patients with eating disorders

The LMC wishes to reiterate that General Practice gave 3 months' notice on March 8th to stop taking blood tests and ECGs for these high-risk patients who are under specialist care. The responsibility for requesting tests, and interpreting the results, should rest with the specialist team. The notice period expires on 08/06/2019. Another provider will have to be found. The activity and risk will no longer be borne by general practice. Please advise the LMC of any problems with stopping this work.

Concerns remain regarding patients in private units far from home who register with a nearby GP practice. Negotiation is underway to reach an understanding regarding what is, and is not, a core GP service for these patients.

Office Staff changes

We are delighted to welcome our new office staff. Both are part time, so there will be some overlap of roles. Lizzie Barstow has experience of the Civil Service and Ministry of Defence. She will be updating our contacts list and may contact surgeries if details we hold appear outdated. We are keen to be an inclusive organisation, representative of all the County's GPs, and to work for the medico-political best interests of all. With the changeover of LMC Secretary and Staff, it would be immensely helpful if practices could let the office know which GPs they currently have in the practice, who the partners and salaried GPs are and any anticipated changes in manning. Similarly, if any locum GP feels they are not receiving our newsletters then they should be encouraged to make contact – it costs them nothing. Welcome to the new arrivals who have made contact in the last month.

Lesley Mansfield has the experience of small business working and customer relations, and will deal mainly with business queries.

Changes to the Committee

We are also delighted to welcome Mr Mark Thatcher, Practice Manager at Overton Park Surgery, as the PM Representative on the LMC Committee.

Setting up Primary Care Networks

Gloucestershire is reported to be making excellent progress with PCN formation, and Helen Goodey, Director of Primary Care and Locality Development, tells us that 100% engagement

is anticipated. Well done to all for the hard work and cooperation involved. We expect that in the weeks ahead, there will be many questions about the particulars, such as legal requirements, banking, and VAT to name but a few. Our LMC has access to the distilled wisdom of the experience of colleagues in other areas, so if you have problems, ask us and we will endeavour to obtain sensible answers, though stress that we are not a replacement for specialist legal or financial advice. The latest guidance from the BMA can be found [here](#).

Read a PDF version of the New GP Contract ([Here](#))

Access to patient records

NHS England and GPC England have agreed eight specific improvements, backed by agreed contract changes, in areas where it is realistic to make early progress, given available functionality: i) all patients will have the right to online and video consultation by April 2021; ii) all patients will have online access to their full record, including the ability to add their own information, as the default position from April 2020, with new registrants having full online access to prospective data from April 2019, subject to existing safeguards for vulnerable groups and third party confidentiality and system functionality; all practices will be giving all patients access online to correspondence by April 2020, as the system moves to digital by default (with patients required to opt-out rather than in). However, as yet, there have been no change to the contractual regulations and we have not seen any draft new regulations. We don't know when they will appear, and can't say for certain when they will be laid before Parliament. Therefore, **nothing has changed in respect of contractual obligations and won't until the new regulations are in force.**

Firearms Licensing

GPs are sometimes asked to sign applications for firearms licenses. This is not core contract work, so a fee is chargeable, though there is no set price. Variation of £40-£100 can be found across the UK. The work is private, so not covered by state backed indemnity, and the Police charge £80 separate from the GP fee. Some GPs have conscientious objections to signing these forms. Following some high profile cases, local Constabularies have sought local solutions with their GPs. The BMA has advised that they are negotiating a national solution, and cautioned against us formulating a local solution.

Recently, the LMC Executive met with Gloucestershire Constabulary for an exchange of views. The Constabulary made a unilateral change to the application process as published on their website which caused some confusion. We value good working relationships with our partner agencies, and asked the Police to comment. They promise to adjust their website, and we accept their apology for jumping the gun. For now, carry on as usual. If there are problems, please let us know.

Problems with referrals

1. Sarcoma services Referrals for suspected sarcoma to tertiary care remain problematic. Bristol requires a soft tissue ultra sound in order to accept a referral, and there is no soft tissue ultra sound service in Gloucestershire. Rejected sarcoma referrals should be reported, as should any other rejected 2 WW referral. We have established that no 2WW referral should be rejected on the basis of a 'wrong' or incomplete template. The 2 weeks wait team e mail address is ghn-tr.twoweekwaits@nhs.net. This monitored by Felicity Taylor-Drewe, for escalation items. If all avenues have been explored, and there is still a problem, then ask her directly for support. Her contact details are Felicity Taylor-Drewe, Director of Planned Care/Deputy Chief Operating Officer, GHNHSFT, Alexandra House, Sandford Rd, Cheltenham, GL53 7AN. felicitytaylor-drewe@nhs.net. Tel 07789874292.

2. MSKAT referrals: There are regular anecdotal comments about problems with this pathway. GHFT state that the issue does not lie with them, as the CCG set it up. Please collect any specific examples of problems, and send them (suitably anonymised) to Adele

Jones, BPharm, MBA, Acting Associate Director (CPGs), Gloucestershire Clinical Commissioning Group, Sanger House, 5220 Valiant Court, Gloucester Business Park, Brockworth, Gloucester, GL3 4FE. (adele.jones4@nhs.net) who is looking into it. Thank you to colleagues who have already collected some data.

Sessional GP issues

The Sessional GPs Magazine is free to all and can be accessed [here](#).

Possibly more to the point, the GPC has just published a formal locum/practice agreement which should not only define the work that the locum is expected to provide but will also confirm that the locum GP is not an employee for tax purposes. You can access it [here](#). Note that, as it stands, there is no clause imposing liability on practices if they cancel a session, though there is the other way about.

ReSPECT Agenda & Palliative Care

At a recent meeting, we received a briefing from Dr Emma Husbands, Consultant in palliative care. ReSPECT is the acronym for Recommended Summary Plan for Emergency Care and Treatment. She encouraged GPs to view the website ([here](#)) and try out an on line training module. This stimulated discussion about the care of patients who are discharged from hospital to nursing homes for end of life care. They may have complex needs, and it would be helpful if an enhanced service might be considered if GPs are to deliver gold standard care. Further, it was said that a 'gentleman's agreement' operates, whereby when a patient is discharged to a nursing home, their usual GP retains their care wherever geographically possible, rather than applying strict nursing home zone criteria. This appears to be in the patient's best interests, though it is understood that there have been some issues in Cheltenham recently.

Death Certification

We have been asked to disseminate a message from Barry Sweeney, Coroner's Officer, who says that GPs often ring them to request a Form 100a, the supportive document signed by the Senior Coroner for Gloucestershire, in effect authorising the issuing of a Medical Cause of Death Certificates (MCCD) in certain circumstances, i.e. not seen within 14 days, not seen after death, never met or treated etc. They always ask that whatever the GP is proposing to write on the MCCD is mirrored by them on the Form 100a. If they don't exactly match, then the MCCD is automatically rejected by the Registrar and the matter referred back to them. Registrars quote the Births and Deaths Registration Act 1953. They have recently received more than usual rejected MCCDs on the basis that the cause of death does not mirror the Form 100a supplied and the registrar has turned the family away until they have reissued the Form 100a. However, before the officer can complete another Form 100a they have to speak to the relevant GP, ask them why this has happened, and then re-issue the document for the Coroner to sign, all of this predicated on the availability of the Coroner.

Please will all GPs contacting them for a 100a ensure that they and the Coroner's Officer that they speak to, are both agreed on the exact wording of the MCCD and Form 100a to reduce the number of current rejections taking place but, more importantly, to prevent bereaved families being turned away at Registration with all the additional stress that that causes. If you require clarification please telephone the Coroner's Officer on 01452 230561.

Transgender patients

A number of queries have been received regarding the management of patients presenting to General Practice with gender dysphoria. We welcome a guidance document by Dr Shaba Nabi from Bristol, which aims to explain both Primary Care and Commissioning responsibilities. Read it [here](#).

Gloucestershire Division BMA 150th Anniversary Dinner

Gloucestershire division is one of the longest established in the UK. The Anniversary dinner is to be held at Highnam Court on 13 June 2019, and costs £35/head. Details are available from Maryse Roberts, Social Secretary, mr@maryse.plus.com or telephone 01242 672558.

Job opportunities

A full list of current job adverts is at <http://www.gloslmc.com/blog-job-vacancies.asp> and links to them are also at Annex A for ease of reference.

A Penny for your thoughts

June is bustin' out all over in our beautiful county, though everyone is a little dizzy from the merry go round of change. Whatever is happening for you, remember that the LMC is here to make sure you never walk alone.

A small prize for the first reader to spot the musical alluded to here, and name the composer and song writer. Apply to penelopewest@gloslmc.com. If the winner is in Gloucestershire, I'll deliver in person and chat to your practice about the work of the LMC if you wish.

Congratulations to Dr Barry Moyse, of Somerset LMC, who won the May competition. The correct answer was Cold Comfort Farm. I am thrilled that at least three bookworms read all the way to end of the newsletter and bothered to reply.

Come on Gloucestershire!

DATED MAY/JUNE 19

JOB VACANCIES

The full list of current vacancies is at: <https://www.gloslmc.com/blog-job-vacancies.asp>

GLOUCESTERSHIRE			Posted	Closing Date
GP Retainer Scheme	Gloucestershire	GPs – short-term work for those who need it	28 Feb 18	Open
Partners in Health	Gloucester	Looking for 2 GPs	01 May 18	Open
Kingsway Health Centre	Gloucester	GPs sought	09 Oct 18	Open
Crescent Bakery Surgery	Cheltenham	Salaried GP Post	17 Oct 18	Open
Marybrook Medical Centre	Berkeley	Salaried GP	24 Oct 18	Open
Working with the Forces	Across Gloucestershire	GPs Full or Part timer	20 Nov 18	Open
Matson Lane Surgery	Gloucester	Lead GP	26 Nov 18	Open
Aspen Medical Practice	Gloucester	Salaried GP 6 to 8 sessions per week: with view to partnership	28 Nov 18	Open
Newnham & Westbury Surgery	Newnham Gloucestershire	Salaried GP with view to Partnership longer term	04 Dec 18	Open
Corinthian Surgery	Cheltenham	Salaried GP	10 Dec 18	Open
Lydney Health Centre	Forest of Dean	GP: 4-6 sessions available	04 Feb 19	Open
Newent Doctors Practice	Newent	Maternity Locum 6 sessions/week for 6 months	20 Feb 19	Open
Regent Street Surgery	Stonehouse	Part-time Salaried GP	4 Mar 19	10 May 19
White House Surgery	Moreton in Marsh	Salaried GP	10 Mar 19	30 Apr 19
West Cheltenham Medical	Cheltenham	Salaried GP	13 Mar 19	Open
Dockham Road Surgery	Cinderford, Dean Forest	GP Partner	13 Mar 19	Open
Gloucester Health Access Centre and Matson Lane Surgery	Gloucester and Matson	Salaried GPs sought	14 Mar 19	Open
Corinthian Surgery	Cheltenham	Practice Manager	29 April	

ELSEWHERE				
Vine Surgery Partnership	Street, Somerset	Partnership or Associate GP	27 April 19	Open

REMINDER: *If you are advertising with us and fill the vacancy please let us know so we can take the advert down.*

Regent Street Surgery, Stonehouse

We are a friendly, collaborative 3 Partner practice in rural Gloucestershire. We have a vacancy of 2-3 sessions for a Salaried GP. There is a requirement for the successful applicant to be able to work all day on a Thursday.

The practice is long established with an excellent reputation and high patient satisfaction rates. Based in Stonehouse, near Stroud, the area enjoys excellent transport links as well as outstanding schools and excellent amenities all within the beautiful Cotswolds countryside.

We are committed to achieving a good work/life balance and developing our staff professionally. We work as a team to share the workload and have an honest and open working environment. Our multi-disciplinary clinical team includes 3 Partners, 1 salaried GP, 2 Practices Nurses, 1 HCA and a cluster Clinical Pharmacist. Other details include:

- 4200 Patient list size
- Dispensing Practice
- Cluster working with local practices
- NHS Pension Scheme

For informal enquiries and visits, please contact our Practice Manager, Claire Farragher, on 01453 825690 or email c.farragher@nhs.net

To apply, please send a CV and covering letter to c.farragher@nhs.net

Closing Date Friday 10th May

PRACTICE MANAGER

**Corinthian Surgery, St Paul's Medical Centre,
121 Swindon Road, Cheltenham, GL50 4DP**

**30hrs per week
Circa £40,000 - £45,000 per annum (wte)**

We are looking for an accomplished senior manager to lead the practice team.

You should be a highly motivated, proactive, innovative person with excellent organisational skills and proven ability in finance, HR and IT. You will also have the vision, willingness and drive to adapt to constant changes within the NHS but you will be supported by an excellent administrative and clinical team.

Previous management experience and leadership skills are essential, preferably within the NHS.

The successful applicant will be expected to meet the English language fluency requirements as outlined in the Immigration Act 2016.

Please forward your application to:

Linda O'Hara, Business Manager
Corinthian Surgery, 121 Swindon Road, Cheltenham, GL50 4DP

Closing date Friday June 7th 2019

The White House Surgery is a busy General Practice located in the beautiful rural Cotswolds. We are based in the purpose-built Four Shires Medical Centre, Moreton-in-Marsh, on the same site as the local community North Cotswold Hospital.

We are looking for a **salaried GP for 5/6 sessions per week**, to join our friendly practice. There is also the possibility of a partnership in due course.

We are a supportive team including two partners and one salaried GP, Senior Nurse Prescriber, Practice Nurse, Healthcare Assistant, Phlebotomist, a Team of 5 Dispensers and 6 Administrative staff members.

We have off site Consulting Rooms based in the village of Blockley that is open four mornings per week and we also share cover of the ward rounds at the North Cotswold Hospital.

- Rural, dispensing practice
- SystmOne Clinical system
- List size approximately 4500 patients
- 'Good' CQC rating
- Websites www.whitehousesurgery.com

Apply by email or post with CV & covering letter to Jayne Ledbetter at the below address/email

Informal visits are most welcome, for further information or to arrange a visit please contact:

Jayne Ledbetter, Practice Manager, at The White House Surgery,

Stow Road, Moreton-in-Marsh, GL56 0DS

Tel: 01608 650317, or by email to jayne.ledbetter@nhs.net

Closing date 30th April 2019

Forest of Dean, Gloucestershire GP Partner Required

We would like to offer you the chance to join our practice in the beautiful Forest of Dean.



Why come to us?

- 6,400 patients and expanding
- Brand new building about to begin construction, with state of the art facilities; no 'buy in'; lease fully supported by the CCG
- Great team, many have been with us for years. Good systems and excellent patient feedback; high QOF scores
- We love our team ethos, we share workload equally and fairly, we're a young (ish) team
- Workload is busy (but where isn't it?), however we don't need to start early or finish late to get things done
- We're already part of a network of GPs in the Forest and we employ an Emergency Care Practitioner, a Nurse Prescriber and share a Practice Pharmacist

What are we looking for?

We would ideally like a partner for 6 to 8 sessions per week, to help us with our expanding list and transition to our new building. Preferably to start around November 2019 (but we can be flexible on this). We would be happy to encourage any interests you might have, we have ample room in our new build to consider becoming a training practice if you desired or would be happy to have someone who is keen to engage in the local network on behalf of the practice (but not essential!)

Interested?

Please call or email our Practice Manager, Su Suehr, on 01594 820010 or su.suehr@nhs.net, who can arrange an informal meeting with us.



**The Royal Well Surgery
St. Pauls Medical Centre
121 Swindon Road
Cheltenham
Glos. GL50 4DP
Tel: 01242 215 010**

GP Partner

The Royal Well Surgery is a long-established training surgery in the Regency town of Cheltenham.

We are looking for a GP with a professional and enthusiastic approach to join our friendly, dynamic and responsive team. You will be working alongside our three existing partners for 6 sessions per week.

The surgery is based in St Pauls Medical Centre, also home to four other practices and we are committed to providing the highest standard of care to our 6900 patients. St Pauls Network is one of the more advanced and strongest in the area. Through our collaborative innovations, we are able to offer appointments with an Advanced Physiotherapy Practitioner Monday –Friday, ECP assistance with home visits and Improved Access Clinics evenings and at weekends.

We are also offering the following:

- Work alongside friendly, experienced GPs (including 2 Trainers).
- Supported by our long-standing Nursing Team and dedicated Administration Team
- Forward thinking Management Team
- Regular in house meetings
- Morning coffee time
- SystemOne supported by use of Ardens templates and searches
- CQC rating 'Good'
- Strong emphasis on work/life balance
- Excellent Family and Friends Test satisfaction results
- Training Practice for GPs, Medical Students and Primary Care Paramedics

Informal visits are welcomed.

For further information or to arrange a practice visit, please contact Ceri Godwin, Practice Manager on 01242 215079 or email ceri.godwin@nhs.net

Closing date – 19th April 2019