

JANUARY 2017

LOCAL MEDICAL COMMITTEE
LMC
GLOUCESTERSHIRE

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There have been some very confusing signals coming out from Government about how they intend to help general practitioners. Morale has not been boosted by the Prime Minister's apparent scapegoating of GPs for all the ills that beset the NHS. We have been working with the CCG to ensure that our practices receive their fair share of all the monies promised under the GP Forward View and practices that attended the briefing on 24th January will have received full details as they are now known. However, money is not everything; time is very important too. We would strongly advise you to send back and refuse any work that is not part of your contract or covered by agreed enhanced services so that you make best use of the time available.

Provision of Bloods to Private Hospitals

The Acute Trust's blood service requires three unique identifiers of the patient before releasing blood products to a private hospital. Hitherto the first name, last name and the private hospital patient identification code have sufficed. An 'undocumented feature' of the new hospital IT system is that it will no longer accept the unique private hospital patient identification code as the code is not wholly numeric. Thus, before releasing bloods to a private hospital to treat a patient, the Acute Trust now needs the patient's NHS number. We have suggested that the private hospital in its appointment letter to the patient should warn them that they will need this number. Ideally you should remind the patient too, if you know they are going in for private treatment. The long-stop is that if the private hospital rings you up for the patient's NHS number then please be certain that you take the name and number of the person calling, ring off, check that the number does indeed belong to the hospital and then return the call. At that point you may release the patient's NHS number.

Anonymization of letters

We welcome practices sending us examples of work being inappropriately pushed onto them. However, some examples have recently been sent to us that reveal patient identifiable information. We are not entitled to receive that. Please ensure that such letters are anonymised before they are sent to us. Should reference be needed then a reduction to e.g. 'Mrs B.' would be sufficient.

Unresourced work

Over a year ago Avon LMC carried out a survey for one month, documenting all the secondary care work being dumped on GPs. The [main things to note](#) were:

- 72% of practices responded.
- 3,267 examples were received within a 4 week period.
- GPs had completed approximately £48,025 worth of unresourced work. If the same pressure were to be extended over a year this works out to an annual cost to Primary Care of £624,325.

Draw your own conclusions. The basic premise is that if the work is not paid for then it should not be done. Of course, there will be areas where things that are discovered in hospital become GPs' responsibility, **with agreement**. (In such a case the mechanisms for transfer need to be clear and agreed, the patient needs to be aware, and the transfer itself should be appropriate.) Overall, your priority should be the preservation of your Practice. That will be much better for patients and the NHS as a whole than working yourselves into insolvency or ill-health.

Clinical pharmacists in General Practice

NHS England is launching a scheme to get 1,500 more clinical pharmacists working in GP surgeries – a move set to benefit patients across the country. NHS England has recently published guidance to help with the next round of applications- This follows a successful pilot, which has already seen over 490 clinical pharmacists begin working in GP surgeries.

- Details of phase 2 – contains guidance for applicants and blank application form - <https://www.england.nhs.uk/gp/gp/vf/workforce/cp-gp/>
- PCPA guidance to help practices wanting to employ a pharmacist - http://pcpa.org.uk/assets/documents/gp_guide.pdf
- Guardian article - <https://www.theguardian.com/nhs-england-and-health-education-england-partner-zone/2016/dec/22/as-general-practice-evolves-clinical-pharmacy-expands>

Missing examinations through ill-health

The Head of Examination Services at the Joint Council for Qualifications has assured us that, "It should be established within schools and colleges that notes from GPs are not routinely required to support applications for special consideration. Schools and colleges should be well aware of the JCQ publication 'A guide to the special consideration process'."

Is a locum GP an employee of the practice?

We have been told that in April significant changes are expected to come into force to IR35, which is the tax legislation that provides that workers engaged through intermediaries, typically a Personal Service Company (PSC) that the worker owns, may be regarded as being directly employed by the client practice. The current protection from tax liabilities for clients of such intermediary companies is that it is the PSC that decides whether the worker is an employee of the client, and then the PSC bears the tax and penalties if it has made what HMRC then deem to be the wrong decision. From April this protection will be removed from 'Public Authorities', which will now have to determine whether or not the worker should be regarded as an employee. Will GP practices rank for this purpose as 'Public Authorities'? Probably, they will. You may wish to take professional advice on the matter.

Impact of poverty on health and life expectancy

The BMA Public Health and Healthcare team are working on a project on poverty and health and would like to hear from doctors on their experience of how poverty impacts on their day to day practice of being a doctor, as well as anything being done or they are aware of in terms of mitigating the harmful impact of poverty on people's health. The BMA would be very happy to hear from GPs who are keen to share their experience on this topic. Responses should be sent to info.lmcqueries@bma.org.uk.

Firearms update

Statement received from the GPC: 'It is recognised that GPs vary considerably in their attitude towards firearms licensing, ranging from those who are very happy to offer medical opinions on the safety of patients to carry arms, through those who do not feel appropriately qualified to offer such an opinion, to those who hold an objection on the grounds of conscience. BMA staff are in the process of constructing advice to add to our existing guidance and catering for a range of potential GP positions, each of which will advise on the safe discharge of clinical and ethical duties while empowering GPs to adopt a personally appropriate stance and to charge an appropriate fee should they wish. ... It is envisaged that this augmented and comprehensive advice will be ready for launch in early February.'

In addition the GPC is negotiating with the Home Office and police chiefs to bring about sensible changes to the existing system. If successful this will produce a further change to the GPC advice.

We will keep you updated.

GP Locums who wish to pay by BACS or Faster Payments Service

The following is true, certainly for Gloucestershire and Wiltshire based GPs.

When submitting your Locum A and B forms PCSE will require a copy of your BACS/FPS online submission confirming the date of payment and amount paid.

To summarise:

- Payment to be made to: Nat West Bank, Account: NHS England, Account Number: 10014896 Sort Code: 60-70-80
- Quote 'Our Reference' as: PCSE-Q47-LOCUM (plus surname or initials)
- Once payment has been made submit Locum A and B forms either by e-mail to pcse.pensions-preston@nhs.net or by post to 'Pensions Section, Primary Care Support England, Preston Office, 3 Caxton Road, Fulwood, Preston PR2 9ZZ'
- If the forms are being submitted by email the Subject Header should read Locum Payment – (and your surname and initials) and the forms should be scanned and sent as a single PDF attachment with the Locum B at the front together with a copy of the BACS/FPS submission.
- If the forms are submitted by post the envelope should be marked Locum Pension. Please ensure that a copy of the BACS/FPS submission is enclosed with the forms
- All emails received are acknowledged then sent for processing.
- Forms must be submitted within 10 weeks as per NHS Pensions regulations.

If you require any further information please do not hesitate to contact the Pensions Section, Primary Care Support England, Preston Office by e-mail to pcse.pensions-preston@nhs.net or telephone 01772 221444.

GP Health Service goes live - Monday 30 January

[This has been sent out by the CCG already, but bears repetition.]

A world-first nationally funded service for GPs and GP trainees suffering mental ill-health and addiction will go live from Monday 30 January. The NHS GP Health Service will provide free, confidential specialist mental health support for a range of conditions including:

- Common and more complex mental health conditions
- Mental health conditions relating to physical health
- Substance misuse including support for community detoxification
- Rehabilitation and support to return to work after a period of mental ill-health.

GPs and GP trainees will be able to self-refer through a regional network of experienced clinicians and therapists across 13 areas in England.

This service was a commitment from NHS England Chief Executive Simon Stevens and in the General Practice Forward View.

For more information about the service and how to access it visit www.england.nhs.uk/gphealthservice

CQC annual provider survey

You should by now have received the CQC annual survey that is being sent to all providers across the country. CQC say they want to hear about your experience of CQC inspection, CQC's strategic approach and what you think about CQC's recent publications.

You can take part in the online survey [here](#).

The survey has 15 questions, so should take no more than 10 minutes to complete. Your feedback will remain anonymous. The survey will close on Thursday 2 February 2017.

GPC Sessional GPs newsletter

This is now available on the [BMA Website](#)

Job opportunities

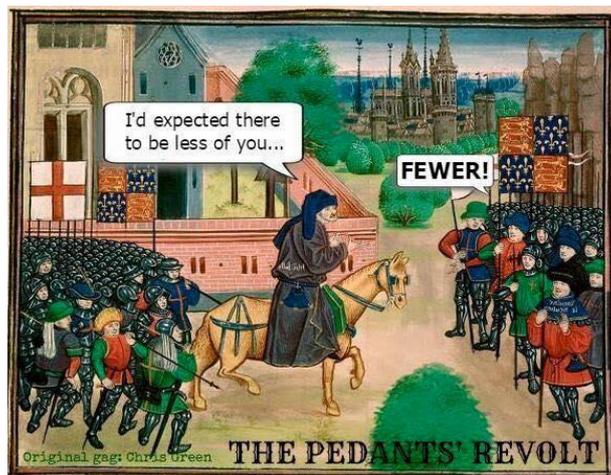
A list of recent job opportunity notifications is at **Annex A**. A full list of unexpired job adverts is at <http://www.gloslmc.com/blog-job-vacancies.asp> and links to them are also at Annex A for ease of reference.

Max's Musings

I fear there is too much of me and 'something will have to be done about it'. Christmas was, as so often, a feast to remember and in due course will have to be countered by cleaner living. That said, the very idea of a quinoa and kale diet makes me wince. Perhaps I would do better to follow my own social prescribing routine and start walking a bit more. The pundits suggest that a series of 10 minute walks, starting at the amble and working up to the emergency trundle over a period of weeks will start to do the trick. That should give me time to save up for the new wardrobe's worth of clothes I shall need as the kilos (one must be up with the times) fall away.

Meanwhile the winter colds, coughs and even 'flu are upon us. And, as if they were not enough to contend with, the avian-flu-infected migratory birds are (so DEFRA assure me) circling my chicken run just ready to spit, or something, on my flock. It's refreshing to think that the days are getting longer – albeit slowly.

And finally, history as perhaps it ought to have been:



This newsletter was prepared by Mike Forster and the staff of Glos LMC

The logo for Gloucestershire LMC and GP Safe House. It features the text "LOCAL MEDICAL COMMITTEE" above "LMC" and "GLOUCESTERSHIRE" below it. To the right, it says "Gloucestershire" in a larger font. Below this, there is a green graphic of a house with a tree, and the text "GP SAFE HOUSE" in green. Underneath that, it says "Online support for professional challenges". At the bottom, the website address "www.gpsafehouseglos.co.uk" is listed.

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Gloucestershire

GP SAFE HOUSE

Online support for professional challenges

www.gpsafehouseglos.co.uk

JOB VACANCIES

The full list of current vacancies is at: <http://www.gloslmc.com/blog-job-vacancies.asp>.

GLOUCESTERSHIRE			Date posted	Closing Date
Gloucester City Health Centre	Gloucester	Salaried GP leading to partnership	31 Aug 16	Open
Coleford Health Centre	Forest of Dean	Salaried GP/partnership	31 Aug 16	Open
White House Surgery	Moreton-in-Marsh	Salaried GP	25 Aug 16	Open
Dockham Road Surgery	Cinderford, Forest of Dean	Partner or Salaried GP	26 Aug 16	Open
Partners in Health	Gloucester	Partner/Salaried GP	20 Jul 16	Open
Tewkesbury	Gloucestershire	Choice+ rota	9 Mar 16	Open
GP Retainer Scheme	Gloucestershire	GPs (plural)	22 Nov 16	Open
Brockworth	Gloucester	Partner or salaried GP	5 Jan 16	Open
Newent Doctors Surgery	Newent	Newent Doctors Practice, Sabbatical Locum	26 Oct 16	Open
Regent Street Surgery	Stonehouse	Partner/Salaried GP 4.5 sessions	07 Dec 16	12 Feb 16
Church Street Practice	Tewkesbury	Maternity Locum required	13 Dec 16	Open
Churchdown Surgery	Gloucester	Part-time Partnership Opportunity	04 Jan 17	31 Jan 17
London Medical Practice	Gloucester	1 / 2 Salaried GPs 8-10 sessions per week	11 Jan 17	Open
Royal Crescent Surgery	Cheltenham	GP Partner (Part-Time)	11 Jan 17	Open
Hucclecote Surgery	Gloucester	Salaried GP or Partner	25 Jan 17	10 Mar 17
Drybrook Surgery	Forest of Dean	Salaried GP 2-4 Sessions	25 Jan 17	01 Mar 17
ELSEWHERE				
Roseland Peninsula	Cornwall	Salaried GP	25 Oct 16	Open
Pensilva Health Centre	Liskeard Cornwall	GP Partner	02 Nov 16	Open
Portishead Med Group	N Somerset	Salaried GP	21 Dec 16	Open
Burnham & Berrow Medical Centre	Somerset	GP Partner or Salaried GP	21 Dec 16	Open
Weston-super-Mare	Somerset	Clinical Lead GP and GPs	30 Jan 17	27 Feb 17

REMINDER: *If you are advertising with us and fill the vacancy please let us know so we can take the advert down.*

Drybrook Surgery



Salaried GP 2-4 sessions

Drybrook Surgery is looking for a motivated, enthusiastic GP to join our busy, friendly and patient focused practice team.

Drybrook Surgery is located in purpose built premises in the centre of Drybrook in the Forest of Dean. We serve a wide area primarily in Gloucestershire but extending into South Herefordshire. We have 2 partners and a 6 session salaried GP. We are seeking to increase flexibility through additional GP sessions.

Other features: -

- Personalised lists
- Practice list size of approximately 4500
- Part dispensing
- Emis Web
- Excellent administration and Nursing Teams
- Currently no extended or OOH commitment
- Drybrook Surgery works within the Forest Cluster
- Active Patient Participation Group
- Possible additional hours in future
- Partnership opportunities

For further information please contact: -
Kevin Willis (Practice Manager) on 01594 542709
Drybrook Surgery, Drybrook Road, Drybrook GL17 9JE
kevinwillis@nhs.net

Application with letter and CV by 1st March 2017

Exciting Opportunity - Salaried GP or Partner
Hucclecote Surgery, Gloucester (up to 8 sessions – will consider job-
share).



Starting April 2017.

Fantastic opportunity has arisen in a well organised, stable and innovative practice based on the outskirts of Gloucester City.

We are looking for a Salaried GP or Partner for up to 8 sessions per week (but we are totally flexible and open to ideas with regards to days etc). This will be a great opportunity for someone who may wish to progress from a salaried GP to a partner as all options will be considered.

We are a high achieving and forward thinking five partner GMS training practice with a patient list size of 9,000. We work from our own purpose built premises in the heart of our community. We pride ourselves on providing first class high quality patient centred care. We are looking for an enthusiastic, dynamic and passionate GP to complete our existing team.

Whether you are new to general practice or an experienced hand, we would be delighted to provide you with any further details you require and we welcome informal visits.

- Up to 6 sessions per week;
- Excellent financial package and working environment;
- GP training practice with 2 GP trainers;
- Learning culture with protected learning time – personal development and clinical interests encouraged and supported;
- Highly skilled nurse led chronic disease management;
- Excellent administration and management teams;
- High QOF achievement and we also provide a range of enhanced services.

Closing date is Monday 13 February 2017.

Please contact Emma Jones (Practice Manager) for further details or to arrange an informal visit on 01452 621824 or emma.jones77@nhs.net

Alternatively to apply, please submit an up-to-date curriculum vitae with a covering letter for Emma's attention to Hucclecote Surgery, 5a Brookfield Road, Hucclecote, Gloucester, GL3 3HB.

The Locality Health Centre CIC Weston-super-Mare

**“Outstanding” rated practice
Is seeking
Clinical Lead
And
Principal Salaried GP’s**

Excellent salary including NHS pension, MDU, other benefits

The company is a social enterprise aiming to improve access to high quality medical services and reduce health inequalities. The practices have a shared belief in continuity of care and putting the patient at the centre of what we do. As a Social Enterprise there are no Partner GP’s or shareholders, all money from the NHS is re-invested in the service.

The company has recently taken over the running of a second practice and has been awarded the contract for a third practice in the area commencing April 2017. We are an ambitious, well regarded organisation with an ethos which combines an entrepreneurial approach with social responsibility.

Clinical Lead

We are seeking an experienced GP, to work in the practices and provide clinical leadership. As a forward thinking group of practices we are looking for a motivated individual to implement first rate compliance and further joined up thinking with other NHS services and community projects to expand the group. The Clinical Lead will be the mentor to all the GPs in the group and provide clinical guidance to all clinical staff.

The successful GP will be passionate about Healthcare and social change. You will be keen to develop & work as part of this dynamic and friendly team. You will be rewarded with an outstanding support and career development to help already hard-working clinical staff to work better and smarter.

Principal Salaried GP’s

We are also seeking an experienced GP’s to join our team where your clinical skills will be highly valued, your views and experience on how to provide the best, most effective care will shape the service and your treatment of patients will make a real difference.

For Clinical Lead Post

Closing date 27th February 2017

Interview Date 10th March 2017

For further information and an informal discussion, please contact:

Mark Graham, Chief Exec. 01934 427680

For an Application Pack please contact:

Helen Thomas, FAHLC, 68 Lonsdale Avenue, Weston-super-Mare, BS21 7SA

helen.thomas@forallhlc.org